

Mrs. Dickey Aye
Mrs. Monbrum Aye
Mrs. Place Aye
Mr. Range Aye
Mrs. Thomas-Rehmer Aye
Aye – 6 Nay – 0 Absent – 0 Motion carried.

No. 7352
Agenda Item 7
Secretary Correspondence

Invitations to Cahokia Conference sporting events from New Athens, Valmeyer and Lebanon were read by Mrs. Dickey. Also received and read were letters from Ms. Jaidra Boman requesting consideration for the Jr. High Jr. Varsity volleyball coach position, and a letter from the Marissa Education Association agreeing to open mid-term bargaining regarding the sick leave bank. An invitation to a Tax Increment Financing seminar sponsored by SWIC on Sept. 23rd was shared.

At 7:45 P.M. a motion was made by Mrs. Thomas-Rehmer, seconded by Mrs. Monbrum to enter into executive session for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. Roll call:

Mrs. Bingel Aye
Mrs. Dickey Aye
Mrs. Monbrum Aye
Mrs. Place Aye
Mr. Range Aye
Mrs. Thomas-Rehmer Aye
Aye – 6 Nay – 0 Absent – 0 Motion carried.

At 7:50 P.M. a motion was made by Mrs. Thomas-Rehmer, seconded by Mrs. Bingel to come out of executive session. Roll call:

Mrs. Bingel Aye
Mrs. Dickey Aye
Mrs. Monbrum Aye
Mrs. Place Aye
Mr. Range Aye
Mrs. Thomas-Rehmer Aye
Aye – 6 Nay – 0 Absent – 0 Motion carried.

**No. 7353
Agenda 8A
Board Appointment**

A motion was made by Mrs. Bingel, seconded by Mrs. Monbrum to appoint Mr. Jim Brazinski to fulfill the unexpired term of Mrs. Wriston.
Roll call:

Mrs. Bingel	Aye
Mrs. Dickey	Aye
Mrs. Monbrum	Aye
Mrs. Place	Aye
Mr. Range	Aye
Mrs. Thomas-Rehmer	Aye

Aye – 6 Nay – 0 Absent – 0 Motion carried.

The Official Oath of Office was administered to Mr. Brazinski by Mrs. Harriman.

Introductions

Mr. Deets introduced new member of the elementary faculty who were I attendance. They were: Ms. Melissa Toedte, Fifth Grade Teacher; Ms. Laura Helregel, Speech Pathologist; and Ms. Monica Weilbacher, First Grade Teacher. New faculty member Elizabeth Schaab, Jr./Sr. High Math teacher was introduced by Mr. Guthrie

**No. 7353
Agenda Item 8
Action Items**

First Reading of Policies

A motion was made by Mrs. Thomas-Rehmer, seconded by Mrs. Bingel to approve the first reading of Board Policies.

Aye – 7 Nay – 0 Absent – 0 Motion carried.

Closed Session Report

A listing and copies of the proposed executive session minutes to be made public was discussed. The suggestion was made that some type of guidelines be drawn up to indicate what requirements should be met before minutes should be removed. A motion was made by Mrs. Place, seconded by Mrs. Bingel to approve the list as submitted with the exception of minutes from February 15, 2002 and September 15, 2003, which will remain closed.

Aye – 7 Nay – 0 Absent – 0 Motion carried.

Overnight Band Trip

A tentative itinerary for the proposed band trip to Florida was provided by Mr. Richter. The length of time has been shorten from the first proposed trip and it was felt that the necessary precautionary measures have been taken into consideration. A motion was made by Mrs. Monbrum, seconded by Mrs. Bingel to

tentatively approve the proposed band trip to Florida.

Aye – 7 Nay – 0 Absent – 0 Motion carried.

Recognition of Schools

A motion was made by Mrs. Thomas-Rehmer, seconded by Mrs. Monbrum to approve the Recognition of Schools as presented.

Aye – 7 Nay – 0 Absent – 0 Motion carried.

Substitute Bus Driver Rate

A discussion was held on the hourly rate to be paid to substitute bus drivers. It was brought to the board's attention, that due to the requirements that must be met for a bus driver to remain current, the hourly rate should be more than minimum wage. A motion was made by Mrs. Monbrum, seconded by Mrs. Thomas-Rehmer to set the hourly rate at \$15.00 per hour for substitute bus drivers on a regular route. Roll call:

Mrs. Bingel	Aye
Mr. Brazinski	Aye
Mrs. Dickey	Aye
Mrs. Monbrum	Aye
Mrs. Place	Aye
Mr. Range	Aye
Mrs. Thomas-Rehmer	Aye

Aye – 7 Nay – 0 Absent – 0 Motion carried.

Risk Management Plan

Mr. Cogdill explained that the Risk Management Plan provides verification on how time is being spent to reduce the risk of liability to the district. Time studies will be completed by employees to also serve as verification. A motion was made by Mrs. Thomas-Rehmer, seconded by Mrs. Dickey to approve the Risk Management Plan as presented. Roll call:

Mrs. Bingel	Aye
Mr. Brazinski	Aye
Mrs. Dickey	Aye
Mrs. Monbrum	Aye
Mrs. Place	Aye
Mr. Range	Aye
Mrs. Thomas-Rehmer	Aye

Aye – 7 Nay – 0 Absent – 0 Motion carried.

Board Election Representative

A motion was made by Mrs. Thomas-Rehmer, seconded by Mrs. Bingel to appoint Mrs. Cheryl Harriman as the designated representative for the upcoming board election.

Aye – 7 Nay – 0 Absent – 0 Motion carried.

Alternate Round Table Meeting Date

Due to the cancelation of the scheduled September District Round Table meeting, an alternate date is needed. It was the decision of the board to schedule the meeting on Monday, September 22nd, following the Budget hearing meeting. The Round Table meeting will begin at approximately 7:30 P.M. Board members to attend are Mrs. Monbrum, Mrs. Thomas-Rehmer and Mr. Range.

Beck Analysis Committee

Mr. Cogdill as been made aware that students attending the Beck Vocational Center are eligible to receive credit for classes taken. A meeting is scheduled with the Beck director with Mr. Cogdill. A committee consisting of the vocational teachers from the high school, along with three board members to make comparisons with subjects offered and taught by District 40 and the Beck Center will be organized. Board members volunteering to serve are Mrs. Monbrum, Mrs. Thomas-Rehmer and Mr. Brazinski.

Bus Reimbursement Increase

Due to the increasing fuel costs, the recommendation was made to increase the amount charged for reimbursement. A motion was made by Mrs. Dickey, seconded by Mr. Bingel to increase the per mile reimbursement from 75¢ per mile to \$1.00 per mile. Roll call:

Mrs. Bingel	Aye
Mr. Brazinski	Aye
Mrs. Dickey	Aye
Mrs. Monbrum	Aye
Mrs. Place	Aye
Mr. Range	Aye
Mrs. Thomas-Rehmer	Aye

Aye – 7 Nay – 0 Absent – 0 Motion carried.

Mecca Tech Contract

A motion was made by Mrs. Thomas-Rehmer, seconded by Mrs. Bingel to approve the Mecca Tech contract for the FY09 school year.

Aye – 7 Nay – 0 Absent – 0 Motion carried.

None

**No. 7354
Agenda Item 9
Board Reports**

**No. 7355
Agenda Item 10
Administrator Reports**

Mr. Deets The overall scores of the ISAT test are better than had been thought previously. Enrollment is currently 342. Open House was held on September 4th and was well attended. New members of the staff are being featured in the local newspaper. Candy bar sales are currently underway under the supervision of the PTT. Proceeds will be used to purchase a display cases for the main hallway to showcase student's work. Auto Skills training will be held on Sept. 26th & 29th, with it being implemented on October 1st. The SRA reading labs are in use.

Mr. Guthrie Enrollment is currently 250. There are several old machines in the ag shop which are no longer used. After discussion it was decided to have a silent auction for the items in conjunction with the community wide yard sale to be held October 11th. Bid sheets with pictures of the items will be on display at Riess Ford. Parent Teacher conferences will be held the evening of September 18th and the morning of September 19th.

Mr. Cogdill The district will be providing sub sandwiches for the faculty on September 18th for conferences. Mr. Cogdill has been investigating the possibility of selling the 15 passenger van and purchasing a 10-passenger suburban to replace it. The miles of a 10-passenger are reimbursable and depreciable. This could help to alleviate some of the non-reimbursable activities throughout the day. Due to the lack of substitute teachers, it may be necessary to consider or perhaps try on a trial basis the services of AEOP, a program for locating subs.

**No. 7356
Agenda Item 11
Personnel**

At 9:20 P.M., a motion was made by Mrs. Thomas-Rehmer seconded by Mrs. Bingel, to enter into executive session for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity and student disciplinary cases. Roll call:

Mrs. Bingel	Aye
Mr. Brazinski	Aye
Mrs. Dickey	Aye
Mrs. Monbrum	Aye
Mrs. Place	Aye
Mr. Range	Aye
Mrs. Thomas-Rehmer	Aye

Aye – 7 Nay – 0 Absent – 0 Motion carried.

At 10:55 P.M. a motion was made by Mrs. Dickey, seconded by Mrs. Monbrum to come out of executive session. Roll call:

Mrs. Bingel	Aye
Mr. Brazinski	Aye
Mrs. Dickey	Aye
Mrs. Monbrum	Aye
Mrs. Place	Aye
Mr. Range	Aye
Mrs. Thomas-Rehmer	Aye

Aye – 7 Nay – 0 Absent – 0 Motion carried.

**No. 7357
Agenda Item 13
Action on Item 12**

A motion was made by Mrs. Bingel, seconded by Mrs. Thomas-Rehmer to appoint Ms. Jaidra Boman as the Jr. High Jr. Varsity volleyball coach for FY09. Roll call:

Mrs. Bingel	Aye
Mr. Brazinski	Aye
Mrs. Dickey	Aye
Mrs. Monbrum	Aye
Mrs. Place	Aye
Mr. Range	Aye
Mrs. Thomas-Rehmer	Aye

Aye – 7 Nay – 0 Absent – 0 Motion carried.

A motion was made by Mrs. Thomas-Rehmer, seconded by Mrs. Place to negotiate the issue of the sick day bank with members of the MEA.

Aye – 7 Nay – 0 Absent – 0 Motion carried.

A motion was made by Mrs. Dickey, seconded by Mrs. Place to allow all district employees and their immediate family free entry into regular scheduled home sporting events, not to include IHSA tournaments. Roll call:

Mrs. Bingel	Aye
Mr. Brazinski	Aye
Mrs. Dickey	Aye
Mrs. Monbrum	Aye
Mrs. Place	Aye

Mr. Range Aye
Mrs. Thomas-Rehmer Aye
Aye – 7 Nay – 0 Absent – 0 Motion carried.

A motion was made by Mrs. Dickey, seconded by Mrs. Monbrum to authorize a 4% raise retroactive for FY08 and an additional 4% for FY09 to the superintendent's salary. Roll call:

Mrs. Bingel Aye
Mr. Brazinski Aye
Mrs. Dickey Aye
Mrs. Monbrum Aye
Mrs. Place Aye
Mr. Range Aye
Mrs. Thomas-Rehmer Aye
Aye – 7 Nay – 0 Absent – 0 Motion carried.

Mr. Cogdill was instructed to investigate the possibility of purchasing a vehicle such as a Suburban for extra curricular activities.

At 11:00 P.M., a motion was made by Mrs. Thomas-Rehmer, seconded by Mrs. Place to adjourn the meeting.
Aye – 7 Nay – 0 Absent – 0 Motion carried.

Respectfully submitted,

Cheryl Harriman, Recording Secretary

No. 7358
Agenda Item 14
Adjournment

William Range, President

Connie Dickey, Secretary